

EXHIBIT B

Performance	4,163	50	Many e-mails use the word "raise" in a context not related to compensation.
Training	12,367	50	Many e-mails use the word "raise" in a context not related to compensation.
Bonus	2,852	50	All reviewed e-mails address raises and bonuses for various employees.
Termination	1,407	50	4/3 e-mails discuss the termination of a project.
Maternity Leave	504	50	Many e-mails use the word "raise" in a context not related to compensation.
Complaint	1,357	50	20 of the e-mails reviewed were from third parties such as HR Dahr.
One Chart	288	40	7 of the e-mails reviewed concern employees.
PMP	177	50	10 of the e-mails reviewed discuss their social plane.
Work/Life Balance	393	20	15 of the e-mails reviewed were from third parties discussing the importance of work/life balance.
Performance Evaluation	330	50	15 of the e-mails reviewed were from third parties discussing the importance of work/life balance.
Hiring Freeze	95	40	20 of the e-mails reviewed discuss the relationship between the hiring freeze and requests for employee raises.
Regional Leadership Team	1	1	0 of the e-mails reviewed concern performance bonuses.
Transfer	3,324	30	1 email reviewed concerned performance bonuses.
Do Silva Moore	20	20	10 of the e-mails reviewed concerned "bonuses" from third parties.
Bonus	12,248	30	15 of the e-mails reviewed concern "bonuses" from third parties.
Masters	3,881	20	30 of the e-mails reviewed concern bonuses for service 0 miles.
O'Donnell	432	30	0 of the e-mails reviewed concern Google Bonuses.
Pierce	1,952	30	10 of the e-mails reviewed concern bonuses.
Waterson	1285	30	10 of the e-mails reviewed concern bonuses.
Hubbard	1,166	40	15 of the e-mails reviewed concern bonuses.
Reidman	7,881	50	20 of the e-mails reviewed concern bonuses.
Training	2,852	50	30 of the e-mails reviewed concern bonuses.
Hide	1,570	50	35 e-mails reviewed concern "bonuses" from third parties.
Termination	527	30	2 publications.
Maternity Leave	633	40	50 of the e-mails reviewed concern bonuses.
Complaint	141	30	80 e-mails reviewed are from third-party organizations.
One Chart	140	20	10 of the e-mails reviewed concern employees.

Category		Count		Comments	
Work/Life Balance	225	26	0	25 of the emails reviewed are from third-party publications.	0 of the emails reviewed are from third-party publications.
Performance Evaluation	616	30	0	10 of the emails reviewed are from third-party publications.	15 of the emails reviewed concern the hiring freeze's effect on employee compensation.
Hiring Freeze	93	20	0	16 of the emails reviewed concern the hiring freeze's effect on employee compensation.	
Regional Leadership Team	2	2	0	15 of the emails reviewed concern transitioning bonus airline miles.	
Transfer	4,336	30	0	1 airline miles.	
Termination	32	20	0	10 of the emails reviewed are from third-party publications.	20 of the emails reviewed concern the termination of Plaintiff's employment.
Mavers	577	30	4	0	7 of the emails reviewed concern Plaintiff's termination. 5 of the emails reviewed concern Plaintiff's resignation.
O'Donnell	208	30	0	0	20 of the emails reviewed are from third-party publications.
Pierce	208	20	0	0	7 of the emails reviewed concern Plaintiff's resignation.
Willis	298	20	0	20 of the emails reviewed are from third-party publications.	20 of the emails reviewed concern Plaintiff's resignation.
Hubbard	59	20	0	0	5 of the emails reviewed are from third-party publications.
Persch	4,072	30	0	0	5 of the emails reviewed are from third-party publications.
Trudine	1,620	30	0	0	5 of the emails reviewed are from third-party publications.
Ridic	425	30	7	0	7 of the emails reviewed are from third-party publications.
Maternity Leave	1,055	30	0	0	215 emails reviewed are from third-party publications.
Complaint	34	20	5	0	10 of the emails reviewed are from third-party publications.
One Chart	52	20	3	0	10 emails reviewed are from third-party publications.
PLP	105	30	0	0	30 emails reviewed are from third-party publications.
Work/Life Balance	75	30	0	0	10 emails reviewed are from third-party publications.
Performance Evaluation	377	30	0	0	15 of the emails reviewed are from third-party publications.
Hiring Freeze	15	15	3	0	15 of the emails reviewed are from third-party publications.
Regional Leadership Team	4	4	3	0	15 of the emails reviewed concern Plaintiff's hiring freeze's effect on employee compensation.
Transfer	3,713	30	20	0	20 terminated.
Maternity Leave	75	20	7	0	7 of the emails reviewed concern Plaintiff's maternity leave.
Mavers	286	25	20	0	20 of the emails reviewed concern Plaintiff's maternity leave.
O'Donnell	515	30	26	0	26 maternity leave.
Pierce	1,528	30	10	0	10 of the emails reviewed concern Plaintiff's maternity leave.
Willis	549	20	20	0	20 maternity leave.

Complaint		Conclusion	
Hubbard	13	10	10 of the emails reviewed concern employees taking maternity leave.
Perman	605	20	20 of the emails reviewed concern employees taking maternity leave.
Training	1,448	25	20 of the emails reviewed concern employees taking maternity leave.
Bonus	527	30	30 of the emails reviewed concern employees receiving bonuses.
Termination	425	20	19 of the emails concern employees receiving bonuses upon their return from maternity leave.
Leave	504	20	5 of the emails reviewed use the term 'raise' in a non-monetary way.
Complaint	2015	20	16
Ons Chart	324	20	6 of the emails reviewed include the word 'P&P' in the email tag.
PMP	70	10	13 of the emails reviewed concern the possibility of offering an employee a flexible schedule upon returning from maternity leave.
Work/Life Balance	35	20	2 of the emails reviewed concern employees.
Performance Evaluation	160	20	2 performance evaluations.
Hiring/Fire/Rec	1	1	0
Employee Leadership Team	0	0	0
Trainer	807	20	3 of the emails reviewed concern employees' assignments being transferred to others.
Da Silva Moraes	103	10	0
Managers	254	30	0
Objections	159	20	20 of the emails reviewed concern customer complaints.
Pierce	296	30	0 publications.
Watkinson	333	20	0
Hubbard	52	10	10 of the emails reviewed are from third-party publications.
Perman	410	20	5 of the emails reviewed are from third-party publications.
Training	2,022	30	23 of the emails reviewed are from third-party publications.
Bonus	633	20	0 publications.
Termination	1,095	30	0
Leave	1,357	50	20 of the emails reviewed are from third-party publications.
Maternity Leave	225	20	0
Ons Chart	42	20	10 of the emails reviewed are from third-party publications.
PMP	39	20	0 publications.
Work/Life Balance	75	10	13 of the emails reviewed are from third-party publications.
Performance Evaluation	172	20	0 publications.

Category	Count	Comments
Org Chart	1	0
Hiring Freeze	0	0
Regional Leadership Team	935	0
Transfer	0	0
Do Sita Moore		0
Pedman	226	30
Markus	301	20
O'Donohue	102	30
Pierce	48	20
Witthausen	6	5
Hubbard		0
Pedman	83	25
Trainee	344	30
Termination	141	30
Bonus	34	20
Termination	268	40
Police	84	20
Maternity Leave	42	20
Complaint	27	17
PHP	28	20
WorkLife Balance	21	21
Performance Evaluation	0	0
Hiring Freeze	0	0
Regional Leadership Team	201	20
Transfer	0	0
Do Sita Moore	239	20
PHP	10	10
Markus	7	7
O'Donohue	38	10
Pierce	5	5
Witthausen	165	10
Hubbard	162	50
Pedman	2,921	50
Training	540	20
Bonus		0

Category	Count	Count of emails reviewed are from third-party publications.	Count of emails reviewed are from the company's publications.
Performance Evaluation	8	8	0
Do Steve Moore	241	241	0
Harvey	216	26	0
ODonahue	15	15	0
Pierce	81	81	0
Robertson	15	15	0
Hubbard	43	30	0
Pedersen	962	55	0
Training	655	39	0
Bonus	3771	30	0
Termination	1601	20	0
Maternity Leave	344	20	0
Complaint	21	21	0
Cos. Chart	17	17	0
PMP	2465	20	0
WorkLife Balance	350	50	0
Raise	4	4	0
Hiring Freeze	0	0	0
Regional Leadership Team	293	20	0
Transfer	0	0	0
Do Steve Moore	32	30	0
Harvey	9	5	0
ODonahue	7	7	0
Pierce	22	20	0
Whitbeck	23	13	0
Hubbard	10	10	0
Pedersen	392	50	0
Training	93	20	0
Bonus	19	19	0
Termination	1	1	0
Maternity Leave	1	1	0
Complaint	0	0	0
WorkLife Balance	23	10	0

Employee		Email Address		Comments	
Performance Evaluation	Performance Evaluation	35	10	0	5 of the emails are from third-party publications.
Performance Evaluation	4	4	0	2	10 of the emails reviewed concern the relationship between the hiring freeze and the request for employee raises.
Raise	Raise	95	40	0	10 of the emails reviewed concern the relationship between the hiring freeze and the request for employee raises.
Regional Leadership Team	Regional Leadership Team	0	0	0	The term transfer is often used to mean "to transfer" information.
Transfer	Transfer	29	101	0	10 of the emails reviewed generally mention training and the regional management team.
Da Silva Moore	Da Silva Moore	0	0	0	0
Mervis	Mervis	0	0	0	0
CD Bonhorne	CD Bonhorne	0	0	0	0
Pierce	Pierce	0	0	0	0
Whitton	Whitton	0	0	0	0
Hubbard	Hubbard	0	0	0	0
Perman	Perman	33	20	0	10 of the emails reviewed generally mention training and the regional management team.
Training	Training	2	2	0	0
Bonus	Bonus	4	4	0	0
Termination	Termination	0	0	0	0
Maternity Leave	Maternity Leave	0	0	0	0
Complaint	Complaint	1	1	0	0
One-Chart	One-Chart	0	0	0	0
PHP	PHP	1	1	0	0
Work/Life Balance	Work/Life Balance	0	0	0	0
Performance Evaluation	Performance Evaluation	6	0	0	0
Hiring Freeze	Hiring Freeze	1	1	0	0
Raise	Raise	3	3	0	0
Transfer	Transfer	10	10	0	10 of the emails reviewed concern the transfer of electronic files.
Da Silva Moore	Da Silva Moore	2,350	30	0	The term transfer is used in various ways that are irrelevant to this action.
Mervis	Mervis	773	30	0	6 of the emails reviewed concern Pierce being transferred to the DC office.
Orsonville	Orsonville	568	30	0	The term transfer is used in various ways that are irrelevant to this action.
Pierce	Pierce	2,040	30	0	1 irrelevant to this action.
Whitton	Whitton	256	20	0	0 irrelevant to this action.
Hubbard	Hubbard	2,474	40	0	10 of the emails reviewed generally mention training and the regional management team.
Perman	Perman	32	20	0	0
Training	Training	21	2	0	0
Bonus	Bonus	4	4	0	0
Termination	Termination	0	0	0	0
Maternity Leave	Maternity Leave	0	0	0	0
Complaint	Complaint	7,180	30	0	0
One-Chart	One-Chart	0	0	0	0

Performance Evaluation	146	20	3 of the emails reviewed are a continuation of employee performance evaluations.
Performance Evaluation	196	30	16 of the emails reviewed concern the company's internal mobility policy.
Performance Evaluation	293	20	0
Performance Evaluation	29	10	0
Hiring Freeze	1	7	0
Raise	3	3	0
Regional Leadership Team			Approximately 80 emails are privileged documents regarding the litigation; approximately 50 percent relate to travel arrangements and expense reports.
Healthcare	2051	80	0
Da Sioh Moore	3,8950	40	0
Markets	5,125	50	0
Force	4,155	40	0
WillisOrbison	717	30	0
Hubbard	1,668	35	4 in-house training/refresher for HIC practice area.
Training			Assessment documents include prospective salary increases and bonuses for senior and other members of HIC teams.
Bonus	7,040	60	34 HIC teams.
w/o Termination	415	50	50
			Retained program reflects conversations re coverage for 20 women out on leave.
w/o Maternity Leave	1,233	20	4
One Chart	721	20	10
Work/Life Balance	72	10	2
Performance Evaluation	159	15	1 position even with birth & recent
Hiring Freeze	228	22	1
Salon Freeze	170	16	2 responsive documents relate to possible transfer of 4 desks in Nairobi to Amsterdam in 2015.
Transfer	521	20	4
Promotion	82	22	0
Da Silva Saloppe	232	20	0
Markets	25	5	0
Hochschild Pierot	6	6	0
WillisOrbison	55	25	1 narrowcast search reflects promotions granted before 3 maternity leave and business changes.
ODonoghue	365	20	1
Wife Maternity Leave	35	10	1 search results indicate client survey documents are 11 advertisements for initiatives.
One Chart	423	10	0
Work/Life Balance	407	10	0
Performance Evaluation	464	15	0
Raises			0

Narrowed search results by individual names held before		4 hits.	
Transfer	5,682	20	
	44	5	1
	36	10	1
	588	10	2
			Approximately 30 documents of result returned include
			0 proactive newsletter reports.
			5
			Reactive documents include proposed phase back
			4 hits for employees returning from maternity leave.
	95	10	
	562	25	1
	234	30	0
	194	20	2
			Performance Evaluation
			1
	33	5	
	22	3	0
	9	7	0
	4	4	0
	1	1	0
	11	3	1
	22	5	2
			OrDonohue
			0
	3	3	
			Maternity Leave
			0
	105	20	0
	445	30	0
	21	10	4
			All documents are privileged attorney-client and/or work
			product communications.
			Several of the documents are privileged
			2 communications.
			3 Search documents are expense reports.
	22	10	
	34	7	2
	101	7	
	28	4	4
	222	50	0
	73	10	0
			Work Life Balance
			0
	98	30	30
			30 of the emails reviewed concern a diversity project for
			0 clients.
	10	30	0 clients.
	2,452	20	0
	615	20	0
	3,447	30	0
			11 emails are from third-party periodic
			12 emails reviewed concern diversity programs for NSL
			0 clients.
			15 emails reviewed concern diversity programs for NSL
			3 clients.
			15 of the emails reviewed are "out of office" outlook
			30 auto-creates.
	2,465	30	
			215 of the emails concern one, or more, for individual offices.
	1,137	30	
			One Client.

Subject	Count	Count of emails from third-party periodicals	Count of emails from third-party periodicals
Work/Life Balance	438	20	411 emails are from third-party periodicals.
Performance Evaluation	405	20	0 14 emails are returned.
Hiring Freeze	35	20	0 10 of the emails are from third-party periodicals.
Raise	4,337	20	0 15 of the emails are from third-party periodicals.
Transfer	3,002	20	0 10 of the emails are from third-party periodicals.
			0 10 of the emails are from third-party periodicals.
Exception			0 15 emails are from third-party periodicals.
Da Silva Madonc	1,051	20	0 15 emails are from third-party periodicals.
Maternity Leave	433	20	0
Pierce	637	20	0 9 of the emails concern UPS deliveries.
Whitson	371	20	0 13 of the emails concern O'Donnell's bills
O'Donnell			0 10 of the emails are from third-party periodicals.
Maternity Leave	210	20	0 15 8 emails concern employees being on maternity leave.
Ons. Chart	888	20	0
Work/Life Balance	95	20	0 16 emails are from third-party periodicals.
Performance Evaluation	238	20	0 4 emails are blank performance evaluation forms.
Hiring Freeze	82	20	0
Raise	2,555	20	0 13 emails concern employees receiving a promotion.
Transfer			0 Transfer is often used in the context of transferring information.
Da Silva Madonc	151	20	0
Relocation	193	20	0 1
Maternity Leave	83	20	0 12 emails are from individuals seeking employment.
Pierce	1,074	20	0 10 emails concern prospective employees seeking to relocate.
Whitson	79	20	0
O'Donnell			0 7 emails discuss employees being out on maternity leave.
Maternity Leave	197	20	0
Ons. Chart	850	20	0 17 emails are from third-party periodicals.
Work/Life Balance	86	20	0 16 emails are from individuals seeking employment.
Performance Evaluation	246	20	0 16 emails are from third-party periodicals.
Hiring Freeze	4	20	0
Raise	948	20	0
Transfer	2,225	20	0
			0 17 emails are from third-party periodicals.
Da Silva Madonc	174	20	0 15 emails are from third-party periodicals.
Maternity Leave	279	20	0 9 emails are from individuals seeking employment.
Pierce	165	20	0 1 1 emails are from third-party periodicals.
Whitson	250	20	0 12 emails are from third-party periodicals.
O'Donnell	246	20	0 1
Maternity Leave	229	20	0 2 7 emails are from third-party periodicals.
Ons. Chart	117	20	0 12 16 emails are from third-party periodicals.
Work/Life Balance	285	20	0
Performance Evaluation			0
Discrimination			

Category	Sub-Category	Count	Count of Periodic Emails	Count of Non-Periodic Emails	Comments
Recruitment	Hiring Freeze	51	10	0	0 7 emails are from third-party periodicals.
	Raise	1,153	20	0	0 15 emails are from third-party periodicals.
	Transfer	351	20	0	0 12 emails are from third-party periodicals.
Retention	Da Silva More	42	10	0	0
Reorganization	Mayers	882	20	0	0
	Pierce	263	10	0	0 4 emails are from third-party periodicals.
	Wilkinson	212	20	0	0 12 emails are from third-party periodicals.
	O'Donohue	215	20	0	0 7 emails are from third-party periodicals.
	Maternity Leave	101	20	0	0 11 emails are from third-party periodicals.
	Org Chart	853	20	0	0
	Work/Life Balance	21	20	0	0 15 emails are from third-party periodicals.
	Performance Evaluation	102	10	0	0
	Hiring Freeze	19	19	0	0 10 emails are from third-party periodicals.
	Raise	1,260	20	0	0 8 emails are from third-party periodicals.
	Transfer	1,089	20	0	0 1 emails are from third-party periodicals.
Efficiency Critical	Da Silva More	2	2	0	0
	Mayers	97	20	0	0 8 emails are from third-party periodicals.
	Pierce	8	8	0	0 5 emails are from third-party periodicals.
	Wilkinson	186	20	0	0 20 emails discuss certain employees taking maternity leave.
	O'Donohue				
	Maternity Leave	186	20	0	0
	Cots Chac	839	20	0	0 10 emails are from third-party periodicals.
	Work/Life Balance	35	10	0	0 17 emails are from third-party periodicals.
	Performance Evaluation	12	35	0	0 9 emails discuss retaining employees.
	Hiring Freeze	11	11	0	0 20 emails discuss retaining employees.
	Raise	707	20	0	0
	Transfer	255	10	0	0

EXHIBIT C

Search Term	Document Hits
(approve OR approved OR approval OR approving OR reject OR rejected OR rejection OR rejecting) w/10 (policy OR policies' OR tsokanos OR jlm OR miller OR peter OR shapiro OR maury OR dhillon OR neil OR curran OR joel OR carberry OR wilson OR renee OR site OR vicki OR baskin OR rob OR HR OR levy OR maurice OR fleurot OR olivier OR etlenne OR "jean-michel" OR emmerich OR mathias OR paris OR publicis OR corporate OR headquarters OR "new york" OR cafasso OR gross OR bryant OR lillien OR lillien OR masini OR morgan OR valerie OR cofone OR tony OR anthony)	53,430
(assign OR assigning OR assignment OR assigned) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR rasing OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR app OR apply OR applied OR applies OR application OR applications OR job OR jobs OR position OR positions OR title OR titles OR work OR working OR career OR careers)	26,865
(assign OR assigning OR assignment OR assigned) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadie)	8,365
(award OR awards OR awarded OR awarding) w/10 (performance OR merit OR merits OR bonus OR bonuses)	7,937
(baby OR bables) w/10 (leave OR work OR working OR worklife OR "work-life" OR "work life" OR balance)	3,778
(balance OR balanced OR balancing) w/10 (career OR job OR work OR life OR worklife OR "work-life" OR hour OR hours OR schedule OR reduced OR family)	44,294
billable OR billability	11,947
bitch OR bitches OR bitchy	966
(bless OR blessed OR blessing OR blessings) w/10 (tsokanos OR jlm OR corp OR corporate OR paris OR headquarters OR hq OR publicis)	309
(bonus OR bonuses) w/10 (policy OR policies OR contract OR contractual OR incentive OR "local office" OR performance OR discretionary OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR reinstate OR reinstated OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR rasing OR raises)	21,679

(bonus OR bonuses) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellkoff OR wolter OR leish OR pingree OR carlton OR dittinhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR maslini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	5,433
bsd	556
(career OR careers) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	32,909
(career OR careers) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellkoff OR wolter OR leish OR pingree OR carlton OR dittinhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR maslini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	10,440
(central OR centralize OR centralized OR centralizing OR centrally) w/10 (management OR manager OR managers OR manage OR managed OR decision OR decisions OR decision-making OR "decision making" OR decision-maker OR "decision maker" OR leader OR leaders OR leadership OR lead OR team OR structure OR executive OR executives)	12,869
(chart or charts) w/10 (org OR organization)	9,266
(child OR children OR kid OR kids OR daughter OR daughters OR son OR sons OR baby OR bables OR family OR families) w/15 (pay OR paid OR raise OR raised OR raising OR raises OR promote OR promoted OR promoting OR promotion OR promotions OR job OR jobs OR manage OR manager OR MD OR management OR managed OR managing OR salary OR salaries OR bonus OR bonuses OR position OR positions OR career OR careers OR title OR titles OR support OR supported OR supporting OR comp OR comp OR compensate OR compensation OR compensating OR compensated OR because)	84,392
"class action"	5,425

(commission OR commissions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR Increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	8,453
(commission OR commissions) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillen OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	3,391
(comp OR compensation OR compensated OR compensating) w/10 (policy OR policies OR benchmark OR benchmarks OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR reducing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	21,831
(comp OR compensation OR compensated OR compensating) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillen OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	7,173
complain OR complaint OR complaining OR complained OR complaints OR complainant OR complainer OR complainants OR complainers	33,801

(condition OR conditions) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR sutchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davldson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR maslni OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)	10,139
"conflict shop"	1,161
(corporate OR "social media" OR digital OR issues OR "public affairs" OR financial) AND ("new vision" OR reorganization OR reorg OR re-org OR restructure OR restructuring OR structure)	65,966
crisis AND (carol OR perlman OR david OR dave OR chamberlin OR tom OR thomas OR vickery OR "new vision" OR reorganization OR reorg OR re-org OR restructure OR restructuring OR structure)	52,064
critical w/5 (hire OR hiring OR hired OR hires)	1,676
(demote OR demoted OR demotes OR demoting OR demotion OR demotions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	391
(demote OR demoted OR demotes OR demoting OR demotion OR demotions) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR sutchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davldson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR maslni OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)	77
(dick OR dicks) NOT ("rick" or "Richard" or "rich")	4,355
discriminate OR discriminated OR discriminates OR discrimination OR discriminator OR discriminators	13,829
(diversity OR diversification OR diversify) w/10 (gender OR sex OR women OR woman OR parent OR parents OR mother OR mothers OR mom OR moms OR initiative OR initiatives OR effort OR efforts OR policy OR policies OR practice OR practices)	8,991

(earn OR earned OR earnings OR earning OR earns) w/10 (except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	27,702
(earn OR earned OR earnings OR earning OR earns) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arenas OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	5,563
eeo	3,124
eeoc	3,331
(elimination OR eliminate OR eliminated OR eliminates OR eliminating) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arenas OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	1,756
"equal employment"	3,017
(eval OR evaluate OR evaluation OR evaluated OR evaluates OR evaluating) w/ 10 (except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR promote OR promoted OR promoting OR promotes OR promotion OR promotions OR demote OR demoted OR demoting OR demotes OR demotion OR demotions)	59,942

(eval OR evaluate OR evaluation OR evaluated OR evaluates OR evaluating) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittnerhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadie)	
exception	5,321
farrell	21,428
(flex OR flexible OR flexibility OR flex-time OR "flex time" OR alternate OR alternative) w/5 (time OR schedule OR schedules OR hour OR hours OR work OR working OR worked OR works OR job OR jobs)	8,839
flight risk OR "flight-risk"	19,142
fmla OR fml	4,428
(forecast OR forecasts OR forecasting OR forecasted) w/25 (office OR offices OR practice OR practices OR region OR regions OR regional OR west OR northeast OR midatlantic OR "mid-atlantic" OR midwest OR "mid-west" OR south OR "north america" OR Americas OR restructure OR restructuring OR restructured OR restructures OR reorg OR reorganization OR re-org OR re-organization OR "new vision" OR brand OR brands OR branded OR branding OR network OR team OR teams OR area OR areas OR lead OR leads OR leader OR leaders OR leaderships OR policy OR policies OR except OR exception OR excepted OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR blas OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR headcount OR "head-count" OR layoff OR layoff* OR "lay-off" OR lay-offs OR leave OR plan OR plans OR planning OR planned OR audit OR audits OR auditing OR audited OR budget OR budgets OR budgeting OR budgeted OR rationale OR staff OR staffing OR staffed OR staffs OR personnel OR management OR manager OR managers OR manage OR managed OR decision OR decisions OR decision-making OR "decision making" OR decision-maker OR "decision maker" OR hire OR hires OR hiring OR hired OR retain OR retains OR retained OR retaining OR retention OR promote OR promoting OR promoted OR promotes OR promotion OR promotions OR compensation OR comp OR salary OR salaries OR pay OR paid OR pays OR bonus OR bonuses OR cost OR costs OR severance OR eliminate OR eliminated OR elimination OR eliminating OR elimination)	8,766
freeze OR freezes OR freezing OR froze OR frozen	44,840
gender	17,234
"glass ceiling"	14,380
harass OR harassing OR harassment OR harassed OR harasses	689
headcount OR "head-count" OR (head w/3 count)	10,212
"hfm"	19,298
	17,794

(hire OR hires OR hired OR hirring) w/10 (except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR terminates OR terminated OR terminating OR terminated OR terminating OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR app OR apply OR applied OR applies OR application OR applications)	39,541
(hire OR hires OR hired OR hiring) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davldson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assoud" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masln OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	19,794
(hr OR "human resources") w/15 (culture OR complain OR complaint OR complaints OR complained OR complains OR complaining OR respond OR response OR responded OR responds OR responding OR investigate OR investigation OR investigating OR investigates OR investigated OR bias OR biases OR biased OR unfair OR unfairly OR unfairness OR fair OR fairly OR fairness OR equity OR equitable OR equal OR treat OR treating OR treated OR treatment OR treats OR pregnant OR pregnancy OR leave)	16,193
HRIS	5,287
(incentive OR incentives) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	9,877
(incentive OR incentives) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davldson OR "van lent" OR goonan OR dejohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assoud" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masln OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	2,261
(investigate OR investigation OR investigated OR investigating OR investigates) w/25 (complain OR complaint OR complaints OR complained OR complaining OR complains)	2,214
"jean-michel" OR etienne	11,625

(job OR jobs) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminates OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	64,423
(job OR jobs) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR ditttenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR illien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	28,087
lawsuit OR "law suit" OR law-suit	17,597
layoff OR layoffs OR "lay-off" OR "lay-offs" OR "lay off" OR "lay offs"	18,639
(leader OR leaders OR leadership OR lead OR leading OR leads) AND (team OR teams)	284,096
on leave OR "maternity leave" OR "paternity leave" OR "paid leave" OR "unpaid leave" OR ((take or took) w/5 leave) OR "parental leave" OR (pregnan* w/5 leave)	138,213
leave w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR ditttenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdl OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR illien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	14,705
LTIP	1,669
mathias OR emmerich	6,007
"mission critical"	5,132
"more money" or "less money"	11,742
"MS&L Corp- Restructure"	9
onboard OR "on-board"	28,684

(opportunity OR opportunities) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	81,407
(opportunity OR opportunities) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	31,147
(org OR organization) w/10 (new OR change OR changing OR changes OR changed)	53,407
"part time" OR "part-time"	15,240
(pay OR pays OR paying OR paid) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	68,570
(pay OR pays OR paying OR paid) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	22,205

(perform OR performed OR performing OR performance OR performs) w/10 (policy OR policies OR rate OR rated OR rates OR rating OR ratings OR review OR reviews OR reviewing OR reviewed OR good OR bad OR high OR low OR excellent OR poor OR improve OR Improving OR improvement OR improved OR improves OR stellar OR fair OR fairly OR fairness OR unfair OR unfairly OR unfairness OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusts OR adjustment OR adjusting OR adjustments OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	81,997
(perform OR performed OR performing OR performance OR performs) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR macLaughlin OR andzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arenas OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del boye" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR Orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	18,298
(plan OR plans OR planning OR planned OR audit OR audits OR auditing OR audited OR budget OR budgets OR budgeting OR budgeted OR rationale OR staff OR staffing OR staffed OR staffs OR personnel OR salary OR salaries OR promote OR promoted OR promotes OR promoting OR promotion OR promotions OR headcount OR "head-count" OR layoff OR layoff* OR "lay-off" OR lay-offs OR leave) w/25 (office OR offices OR practice OR practices OR region OR regions OR regional OR west OR northeast OR midatlantic OR "mid-atlantic" OR midwest OR "mid-west" OR south OR "north america" OR Americas OR restructure OR restructuring OR restructured OR restructures OR reorg OR reorganization OR re-org OR re-organization OR "new vision" OR brand OR brands OR branded OR branding OR network OR team OR teams OR area OR areas OR lead OR leads OR leader OR leaders OR leadership)	519,344
"a plan"	30,023
pmp	7,380
policy OR policies	272,084
(position OR positions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	35,912

(position OR positions) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hauser OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	14,365
"Power of One"	3,604
(pregnant or pregnancy) w/10 (policy OR policies OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	4,747
(pregnant or pregnancy) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hauser OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	1,196
prejudice OR prejudiced OR prejudicial OR prejudices	2,326
probation OR probationary OR probationed	3,526
(promote OR promoted OR promotes OR promoting OR promotion OR promotions) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR app OR apply OR applied OR applies OR application OR applications)	54,540

(promote OR promoted OR promotes OR promoting OR promotion OR promotions) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hauser OR marinelli OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)	17,403
"a raise"	2,260
rationale	21,012
(recommend OR recommended OR recommending OR recommends OR recommendation OR recommendations) w/10 (promote OR promotion OR promotions OR promoted OR promotes OR promoting OR terminate OR termination OR terminations OR terminated OR terminates OR terminating OR fire OR fired OR fires OR firing OR hire OR hired OR hires OR hiring OR pay OR paid OR pays OR paying OR increase OR increasing OR increased OR Increases OR raise OR raised OR raises OR raising OR decrease OR decreased OR decreases OR decreasing OR demote OR demotion OR demotions OR demoted OR demotes OR demoting OR transfer OR transfers OR transferred OR transferring)	19,635
(recruit OR recruits OR recruited OR recruiting OR recruitment) w/10 (policy OR policies OR lead OR leads OR leader OR leaders OR leadership OR leading OR head OR heads OR heading OR headed OR team OR teams OR north OR america OR americas OR jim OR tsokanos OR md OR mds OR director OR directors OR manage OR manager OR managers OR managed OR manages OR management OR president)	55,472
(redefine OR redline OR redefining OR restructure OR restructured OR restructuring OR move OR moved OR moving OR align OR aligned OR aligning OR alignment) w/15 (lead OR leads OR leader OR leaders OR leadership OR leading OR head OR heads OR heading OR headed OR team OR teams OR north OR america OR americas OR jim OR tsokanos OR region OR regions OR hubs OR west OR Midwest OR northeast OR midatlantic OR south OR md OR mds OR director OR directors OR manage OR manager OR managers OR managed OR manages OR management OR president OR structure)	111,137
(reduce OR reduces OR reduced OR reducing OR reduction OR reductions OR eliminate OR eliminates OR eliminated OR eliminating OR elimination OR eliminations) w/5 (policy OR policies OR force OR work OR work-force OR workforce OR job OR jobs OR position OR positions OR title OR titles OR team OR teams OR practice OR practices OR staff OR headcount OR employee OR employees OR cost OR costs OR saving OR savings)	49,392
(reduce OR reduces OR reduced OR reducing OR reduction OR reductions OR eliminate OR eliminates OR eliminated OR eliminating OR elimination OR eliminations) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hauser OR marinelli OR mclean OR morgan OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)	10,534

(region OR regions OR regional OR hub OR hubs) w/10 (lead OR leads OR leader OR leaders OR leadership OR leading OR head OR heads OR heading OR headed OR team OR teams OR north OR america OR americas OR jim OR tsokanos OR md OR mds OR director OR directors OR manage OR manager OR managers OR managed OR manages OR management OR president)	139,253
relocate OR relocates OR relocated OR relocation OR relocations OR relocating	21,533
(remote OR remoting OR remotely) w/15 (work OR working OR log OR logs OR logged OR logging OR connect OR connected OR connects OR connecting OR connections OR access OR accessed OR accesses OR accessing)	10,137
reorg OR reorganization OR re-org OR re-organization	9,325
(resign OR resigns OR resigned OR resigning OR resignation OR resignations) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	3,157
(resign OR resigns OR resigned OR resigning OR resignation OR resignations) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR mclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittnerhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arenas OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimbble OR vickery OR wadla)	2,685
restructure OR restructured OR restructures OR restructuring OR restructurings OR structure	85,721
(retain OR retention) w/10 (policy OR policies OR force OR work OR work-force OR workforce OR job OR jobs OR position OR positions OR title OR titles OR team OR teams OR practice OR practices OR staff OR headcount OR employee OR employees)	17,521
rif OR riffed OR rifd OR rived OR riffd	2,545
(salary OR salaries) w/10 (policy OR policies OR benchmark OR benchmarks OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises)	27,283

(salary OR salaries) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR illien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	10,249
severance	14,531
sex OR sexy OR sexual OR sexiness	36,371
"simpler management"	11
stereotype OR stereotyping OR stereotyped OR stereotypes	2,728
(survey OR suveys OR surveyed OR surveying OR questionnaire OR questionnaires OR interview OR interviews OR comment OR comments OR feedback) w/10 (salary OR salaries OR band OR bands OR bench OR benchmark OR benchmarks OR bench-mark OR bench-marks OR promotion OR promotions OR leadership OR management OR executives OR "glass ceiling" OR women OR females OR pregnancy OR worklife OR "working mothers" OR caregivers OR family OR gender OR sex)	52,224
Swing OR swinging	11,596
(terminate OR terminated OR terminates OR terminating OR termination OR terminations) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring OR cost OR costs OR saving OR savings)	43,402
(terminate OR terminated OR terminates OR terminating OR termination OR terminations) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR illien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	7,424

(title OR titles) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating OR transfer OR transfers OR transferred OR transferring)	19,973
(title OR titles) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davldson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da-silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillen OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	18,638
"title vii" or "title 7"	1,619
(train OR trained OR trains OR training) w/10 (policy OR policies OR manage OR manages OR manager OR managers OR managed OR management OR managing OR leader OR leaders OR leadership OR lead OR leads OR leading)	60,403
(transfer OR transfers OR transferred OR transferring) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR increase OR increases OR increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR raising OR raises OR nominate OR nomination OR nominates OR nominated OR nominating OR terminate OR terminates OR termination OR terminated OR terminating)	10,322
(transfer OR transfers OR transferred OR transferring) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davldson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR binkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillen OR lillen OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mcclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadia)	5,346
uniform	7,609
"Viva la Difference"	1,442

(wage OR wages) w/10 (policy OR policies OR except OR exception OR excepted OR fair OR fairness OR fairly OR unfair OR unfairness OR unfairly OR less OR more OR low OR high OR lot OR lots OR adjust OR adjusted OR adjusting OR adjustment OR Increase OR increases OR Increased OR increasing OR allocate OR allocation OR allocated OR allocating OR equity OR equitable OR equal OR equality OR freeze OR freezes OR froze OR frozen OR freezing OR decrease OR decreases OR decreased OR decreasing OR reduce OR reduced OR reduction OR reduces OR reducing OR advance OR advancement OR advanced OR advances OR advancing OR bias OR biased OR biases OR merit OR merits OR meritorious OR scale OR scales OR scaled OR raise OR raised OR ralsing OR raises)	7,066
(wage OR wages) w/10 (hall OR hirson OR mcmahon OR pierce OR mand OR rubi OR friedman OR mckenna OR meadows OR green OR hubbard OR maclaughlin OR andrzejewski OR johnson OR wellikoff OR wolter OR leish OR pingree OR carlton OR dittenhafer OR lorillo OR moore OR trucco OR lucarelli OR babcock OR arens OR ward OR heapes OR rogers OR davis OR severenko OR surchin OR kronish OR rothchild OR hazard OR tornatore OR bowersox OR billups OR davidson OR "van lent" OR goonan OR dejohn OR previdi OR "van horne" OR knox OR hugley OR glasgow OR dacosta OR "clark assouad" OR under OR mcintyre OR heard OR "del bove" OR renard OR baskin OR beaudoin OR blinkowski OR branam OR brennan OR bryant OR carberry OR chamberlin OR curran OR "da silva" OR denker OR dhillon OR farnham OR fite OR fleurot OR freund OR gross OR hass OR hannahford OR harris OR hughes OR kolhagen OR lee OR lillien OR lillien OR lund OR manning OR masini OR mayers OR miller OR morsman OR o'donohue OR odonohue OR orr OR perlman OR shapiro OR tsokanos OR wilkinson OR wilson OR baker OR burgess OR caravetta OR carmer OR donaldson OR dorsey OR egler OR falcetti OR hausler OR marinelli OR mclean OR mclean OR morgan OR nesselrodt OR okane OR o'kane OR rosen OR showalter OR sullivan OR trimble OR vickery OR wadla)	920
(work OR works OR working OR worked) w/5 (home OR house OR apartment OR apt)	37,739
"working capital" w/10 (action OR plan OR component OR improve OR improved OR improvement OR raises OR bonuses OR promotions)	1,562
Total Document Count	1,368,218
Total Document Count With Family Members	1,807,539

EXHIBIT D

Metadata Field	Description
BegBates	Beginning production number
EndBates	Ending production number
BegAttach	Beginning production number for document family
EndAttach	Ending production number for document family
Custodian	Name of the person from whose files the document is being produced
DocType	Type of file (e.g. Email, Attachment, Efile)
FileType	Application used to create the file (e.g. Microsoft Word, Adobe Acrobat)
FileExt	File Extension (e.g. .MSG, .DOC, .XLS)
FileSize	File size of the document in Bytes
UNID	Lotus Notes universal document identifier
EmailType	Indication of type of email item (e.g. Calendar, Contact, Email, Note)
Author	'From' field of an email
Recipient	'To' field of an email
CC	'CC' field of an email
BCC	'BCC' field of an email
Subject	'Subject' field of an email
DateSent	Date the email was sent
TimeSent	Time the email was sent
DateReceived	Date the email was received
TimeReceived	Time the email was received
Redacted	Indication that the document being produced is redacted
MD5Hash	MD5 Hash value of the document
FileName	Filename of attachment or loose Efile
FilePath	Path to the folder where the loose file was maintained
FileTitle	'Title' field embedded in extended properties of attachment or loose Efile
FileAuthor	'Author' field embedded in extended properties of attachment or loose Efile
FileCompany	'Company' field embedded in extended properties of attachment or loose Efile
FileComments	'Comments' field embedded in extended properties of attachment or loose Efile
FileCreationDate	'DateCreated' field embedded in extended properties of attachment or loose Efile
FileDatePrinted	'Last Printed' field embedded in extended properties of attachment or loose Efile
DateCreated	File system Date Created field
DateModified	File system Date Modified field
NativeLinkPath	Path to the native files produced in the delivery
NativeLinkName	Name of native file produced in the delivery
ImageLinkPath	Path to the redacted image files produced in the delivery
ImageLinkName	Name of redacted image file produced in the delivery
TextPath	Path to the text files containing the extracted text produced in the delivery
TextName	Name of text file produced in the delivery